

WIFE & WLPK
2015 EEO PUBLIC FILE REPORT
April 1, 2014 – March 31, 2015

I. VACANCY LIST

See Master Recruitment Source List ("MRSL") for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Marketing Representative/Advertising Sales Hired 5-5-14	6	6
Marketing Representative/Advertising Sales Hired 9-15-14	6	6
TOTAL NUMBER OF PEOPLE INTERVIEWED FOR ALL POSITIONS		4

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Indiana Broadcasters Association indianabroadcasters.org 14074 Trade Center Drive #141; Fishers, IN 46038 Gwen Piening; 800.342.6272	Y	0
2	Indiana Black Expo Job Fair Indiana Convention Center; Indianapolis, IN 317.573.0895	N	0
3	Indiana Dept of Workforce Development workone@dwd.in.gov 3711 South A Street; Richmond, IN 47374 Tony Brotz; 765.962.8591 x2713	Y	0
4	WIFE wifefm.com 406 ½ Central Avenue; Connersville, IN 47331 Michelle Bottomley; 765.825.6411	N	0
5	WLPK kmix1069.com 406 ½ Central Avenue; Connersville, IN 47331 Michelle Bottomley; 765.825.6411	N	0
6	Wayne County Task Force on Jobs waynecojobs.net 401 E. Main St; Richmond, IN 47374 MaryAnne Butters; 765-973-9237	N	3
7	Indiana 6 th Congressional District Job Fair Ball State University; Muncie IN 47306	N	0
8	Word-Of-Mouth Referral	N	1
TOTAL INTERVIEWEES OVER 12-MONTH PERIOD			4

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Participate in Job Fair	On April 17, 2014 we participated in a job fair held at the Kuhlman Center in Richmond, IN hosted by the Wayne County Task Force on Jobs. The Station Manager manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings within the company. Resumes were collected from interested attendees.
2	Participate in Job Fair	On July 2, 2014 we participated in Indiana's 6th Congressional District Job Fair hosted at Ball State University. The Station Manager manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings within the company. Resumes were collected from interested attendees.
3	Participate in Job Fair	On July 17, 2014 we participated in the 2014 Indiana Black Expo sponsored by Indiana Broadcasters Association. The company owner manned a booth and spoke with attendees about career opportunities in radio and job openings within the company. Resumes were collected from interested attendees.
4	Participate in Job Fair	On August 21, 2014 we participated in a job fair held at the Goley Center in Cambridge City, IN hosted by the Wayne County Task Force on Jobs. The Station Manager and Senior Marketing Consultant manned a booth and spoke with attendees about career opportunities in radio broadcasting and job openings within the company. Resumes were collected from interested attendees.

WIFE WLPK

2015 EEO Compliance

Attachment C

Annual EEO Public File Report Form

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s); **WIFE, Rushville, Indiana and WLPK, Connersville, Indiana** is required to be placed in the public inspection files of this station, and posted on their website, if they have a website.

The information contained in the Report covers the time period beginning **April 1, 2014** to and including **March 31, 2015** (the “Applicable Period”).

The FCC’s Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organization entitled to notification pursuant to Section 73.208(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

For purposes of the Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer.